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## Letters to the editor

DEIB coverage

The Lamorinda Weekly published a one-sided editorial supporting DEI in the guise of a news story. (Lamorinda community works to defend DEIB work, published Nov. 24, 2021.) The important news, as reluctantly reported, is that there is "pushback against affirmative diversity, equity and inclusion practices . [and] critical race theory." The local pushback is part of a rapidly growing national movement.

The article fails to honor basic principles of responsible journalism that require that diverse viewpoints be presented. The article uncritically accepts the existence of "systemic racism," without noting that Asians have higher incomes and test scores than Caucasians. Indeed, white and Asian kids are now falsely describing themselves as BIPOC to improve their chances of college admission. The very existence of affirmative action, the widespread acceptance (94%) of interracial marriage, and the recent two-term Black President refute the claim that our country is systemically racist.

The article also fails to mention that the goal of DEI is to replace merit with proportional representation of races and of some (but not all) other categories of people, as shown by the elimination of standardized tests. High achieving groups, such as Asians and Jews and many other locals, lose the most. Proportional representation exemplifies the reverse racism that Prof. Kendi preaches in How to be An Antiracist. A children's version for use in the schools was presented to Orinda teachers in the guise of "professional development." Prof. Kendi literally calls capitalism racist. The endorsement of his views in affluent Lamorinda seems hypocritical.

CRT may be an appropriate college course. But proponents of CRT use "CRT-lite" (thank you to Prof. McWhorter for that term) to indoctrinate kids as early as kindergarten that all white people are oppressors from birth until death, and that all BIPOC are oppressed. That is indoctrination of an opinion, not teaching the facts of history. If you believe the cause of every problem is systemic racism, you have a perfect excuse for not working hard to try to succeed.

Nick Waranoff  
Orinda

Reach the reporter at: [info@lamorindaweekly.com](mailto:info@lamorindaweekly.com)

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